

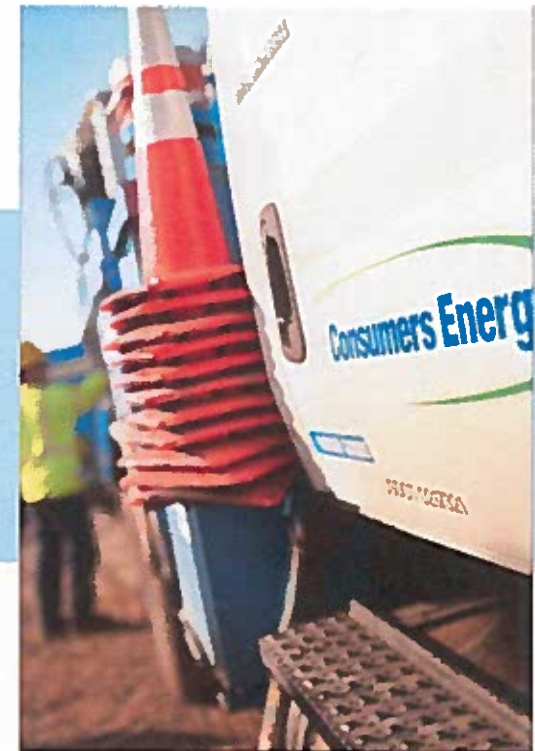


Military and Veterans Affairs

John Broschak
Vice President
Generation Operations
& Compression

World Class Performance Delivering Hometown Service

2



Ideal Career Destination for Veterans

3



Recruit

4



2016 Hires: **32%** Veteran



We're making a concerted effort to attract and retain employees with military experience.

Advocate

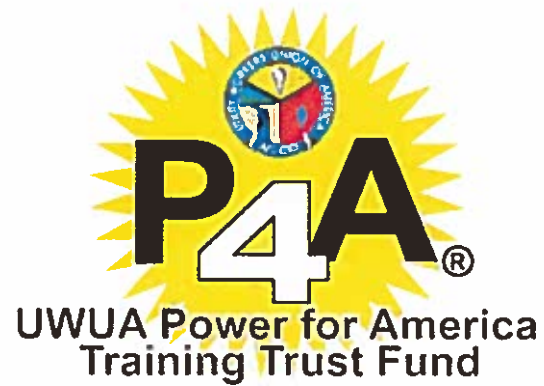
5



We're creating a positive workplace culture and taking care of our veteran and active duty customers.

Train

6



We're training the workforce of the future.



Achieve

7



We're proud of the recognition we've received.





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